

**WORKPLACE MISSIONS FROM THE MAJORITY WORLD:
DEVELOPING A TRAINING MODEL FOR MALAWIAN MISSIONARIES**

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This project attempted to develop a training program to equip ministers to mobilize, train, and send the laity of Malawi as missionaries to their work places. The Assemblies of God in Malawi has experienced exponential growth in the last twenty years. However, the growing missionary zeal and activities have not wholly included the participation of the laypeople, other than calling them to give their finances to support the “expert” missionary. The project attempted to design a way to include everyone in the Church; after all, the Church is the missionary community of God.

As a local church-based intervention, this project rested on the assumption that the local assembly is the foundation for any lasting Christian work, providing authentic community essential for growth, fellowship, and a gospel witness to humanity. The project concentrated on developing the practical leadership skills of the ministers in the areas of equipping, coaching, mentoring, and supervising a local church-based missionary enterprise.

Through specific biblical literature review, other related literature review, and the results of the practical intervention designed to raise a missionary movement in the local church, the project helped to unmask warped philosophies that have shackled the mindset of the Church for years. The project design verified the need for leadership development in the community of ministers. It further brought qualitative understanding to both the clergy and the laity that they together are a missionary people of God, endowed with gifts to reach out to broken and dying humanity with the gospel of Jesus Christ.