

## **AG Chaplains Convention Debrief**

Randy Walls & Earl Creps

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- *Format:* Approximately 30 chaplains attended an AGTS workshop at the Sheraton facilitated by Randy Walls and Earl Creps. Only 2 were military. About half of the rest were in health care, with the remainder serving in corrections.
- *Feedback:* participants were asked to list their top 2-3 "leadership challenges." 12 responded with the following list of unedited comments:

Recruitment, training, and maintaining volunteers

Building team cohesiveness

Time usage: best to invest my time in direct study of the word and prayer or/and educational enhancement.

I minister to sex offenders. What help does AGTS offer?

Lack of leader to be organized

Lack of leader to be emotionally sound

The greatest challenge is processing ministry issues with other Pentecostal ministers.

Diversity of religions & RFRA (inmates)

Managing chaplains of other religious backgrounds (Catholic, Muslim)

Serving as a change agent

Dealing with "historic icons" and moving beyond to new horizons

Vision casting "religious goals" in a secular environment

Delegating work/responsibility

Training, not indoctrinating

Effectiveness in time management

Effectiveness in leadership/empowering others

Open communication with administration outside "spiritual" realm

Accessing community resources

Disciplinary, or employer relations.

People don't understand grace

Growth/challenging the mind

Understanding people/counseling

How to underwrite the counseling services of a small non-profit pastoral care center