

## Church Staff and Bi-vocational Leaders Survey

Chi Alpha Reach the U Institute

Springfield, MO

June 20, 2001.

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30 church staff and/or bi-vocational college ministry leaders participated in my workshop on Wednesday, June 20, 2001 as part of Chi Alpha's annual Reach the U Institute. This group represents one "track" within the large Institute, which is Chi Alpha's national "boot camp" for campus ministry. My topic was, "Power and Process."

- *Method:* 30 index cards were passed out. I asked each participant to list his or her, "top 2 or 3 leadership challenges."
- *Response rate:* 19 cards out of 30 were returned.
- *Data:* below is an unedited list of the responses to my question...

Established leaders are all graduating. I need to start from scratch.

Flow in this power/process greater and greater

Balance ministry/church revival/family/full-time job.

Integrating church & Chi Alpha

Listening to God vs. developing a ministry model (adopting a pre-given model)

Motivating the "churched" people to want to reach out, and finding win-win situations to start with.

Balancing motherhood and ministry

Thinking on my feet

Confident speaking

Bridging gap between different existing Christian groups I belong to/work with.

Learning to work with a leadership team (that includes my wife, some friends.

Discerning God's vision.

Time (students working & going to school).

Not enough people yet. Not everyone wants/can be a leader.

Commitment.

Dependable/Reliable.

As an associate, how do I truly support the pastor while at the same time give input, strength, leadership, creativity, etc. as a team player.

Are there any plans for educational opportunities (Graduate, AGTS & Enrichment) on areas of Po Mo ministry, authentic spirituality, spiritual formation?

Visitor follow-up

Time

Training leader

Feel like my leadership qualities are inadequate for the task ahead.  
Because of: a shy personality and no confidence in my leadership abilities  
Feel all I have going for me is a burden for the students.

Feeling qualified enough to do the job.

Time

I don't know what the vision is. What does God want from me?

Time

Under-qualified

Fear of preaching wrong.

Lack of commitment from others who claim to want to help

Inspiring people to lead people to Christ

Integrating different culture; bringing different groups together

Inspiring people to work and pray

Lack of group cohesion. My campus pastor and I both work full-time and struggle with pouring into people in a way that promotes cohesion.

Another challenge is to impress on the students the need to take initiative themselves and for them to do it. The fact is we do work full time. Students have been frustrated ...

Commitment

Unable to work in the time restraints of those who attend School

Getting people to bring people

Motivation of students

International know-how

Multi-campus ministry/extension & tech--non-residential campus

Challenge district churches to not send students to Crusade/IVV-and instead investing start XA

No delegation of authority. Doing too much (I know)

Procrastination of priorities

- *Implications:*
  1. low "leadership esteem" issues
  2. time, priority, and balance issues
  3. motivational and commitment issues
  4. cooperation and diversity issues
  5. vision and discernment issues