

ASSEMBLIES OF GOD THEOLOGICAL SEMINARY
Continuing Education Course
Branch Campus at American Indian College
Phoenix, Arizona
June 12-16, 2006

PTHB 545 MINISTRY DEVELOPMENT SEMINAR
(3 credit hours)

David L. DeGarmo, D.Min.
Joseph J. Saggio, Ed.D.
Nancy J. Saggio, M.A., L.P.C.

Summer 2006

COURSE SYLLABUS

COURSE DESCRIPTION

The *Ministry Development Seminar* is a five-day learning experience for the participants in the M.A. in Christian Ministries degree program designed to integrate the *spiritual, psychological,* and *professional* dimensions of their life and ministry.

COURSE OBJECTIVES

Upon completion of the *Ministry Development Seminar* course, the participants should be able to:

1. Implement a strategy for intentional spiritual formation that includes the spiritual disciplines.
2. Demonstrate a growing awareness of their own psychological make-up and how this interacts with their spirituality and ministry.
3. Clearly understand and assess their unique design for ministry including areas of ministry passions, life experiences, personal strengths and limitations as they relate to enhancing ministry effectiveness.

TEXTBOOKS

Malphurs, Aubrey. *Maximizing Your Effectiveness: How to Discover and Develop Your Divine Design*. Grand Rapids: Baker Book House, 1995.

PTHM 545 Ministry Development Seminary

D. DeGarmo/J. Saggio/N. Saggio

Page 2

McIntosh, Gary L., and Samuel D. Rima, Sr. *Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction*. Grand Rapids: Baker Book House, 1997.

QPASS & MBTI Assessment Score sheets. You will receive a printout of your scores from these two assessment instruments. The cost of the exams and the printouts will be \$25 per person. We will collect this fee at the time of registration for the course.

Willard, Dallas. *The Spirit of the Disciplines: Understanding How God Changes Lives*. New York: HarperCollins Publishers, 1991.

COURSE METHODOLOGY

Lectures, readings, small group activities, writing assignments, and assessment instruments will be utilized to achieve the course objectives.

COURSE OUTLINE (Note: Speaker schedule is subject to adjustment although all subject areas will still be covered.)

Monday	8:00 – 10:30 am	Introduction	J. Saggio & D. DeGarmo
	10:30 – Noon	QPASS & MBTI Assessments	N. Saggio
	Noon – 1:00 pm	Lunch break	
	1:00 – 5:00 pm	Personality & Temperament	N. Saggio
Tuesday	8:00 – Noon	Personality & Temperament	N. Saggio
	Noon – 1:00 pm	Lunch break	
	1:00 – 5:00 pm	Spirituality	D. DeGarmo
Wednesday	8:00 – Noon	Spirituality	D. DeGarmo
	Noon – 1:00 pm	Lunch break	
	1:00 – 5:00 pm	Leadership	J. Saggio
Thursday	8:00 – 12:00 am	Personality & Temperament	N. Saggio
	Noon – 1:00 pm	Lunch break	
	1:00 – 5:00 pm	Spirituality	D. DeGarmo
Friday	8:00 – Noon	Leadership	J. Saggio
	Noon – 1:00 pm	Lunch break	
	1:00 – 5:00 pm	The Dark Side of Leadership	J. Saggio

COURSE REQUIREMENTS

A. Pre-Session

1. Read all assigned texts.

2. Write a two-page reflection paper (approximately 500 words) for each of the Malphurs, McIntosh/Rima, and Willard texts.
 - a. The content of the papers should focus on four topics/themes from your reading that were most significant to you and why they were significant. Reflection papers are **DUE** the first day of class **Monday, June 12, 2006**.
 - b. Complete all the tests in the Malphurs text and be prepared to discuss the results in the leadership section of the course.
 - c. Complete the tests in the McIntosh/Rima text in order to understand your own tendencies. You are not required to turn in the test results for evaluation, but you should **be prepared to discuss** these issues in the **Friday afternoon class session, June 16, 2006**.

B. *Session*

1. Attendance and avid participation in all sessions.
2. Preparation for each day's activities.

C. *Post-Session*

1. Read an additional 250 pages from each of the following book lists (750 pages total). Prepare a bibliography of your reading, noting the number of pages read in each text. If you wish to read books/journals other than those listed, please secure permission from a course instructor.

Psychological Development

Baab, Lynne M. *Personality Type in Congregations: How to Work with Others More Effectively*. Bethesda, MD: The Alban Institute, 1998.

Boers, Arthur Paul. *Never Call Them Jerks: Healthy Responses to Difficult Behavior*. Bethesda, MD: The Alban Institute, 1999.

Oswald, Roy M. and Otto Kroeger. *Personality Type and Religious Leadership*. Bethesda, MD: The Alban Institute, 1988.

Ware, Corinne. *Discover Your Spiritual Type: A Guide to Individual and Congregational Growth*. Bethesda, MD: The Alban Institute, 1995.

Spiritual Development

Boa, Kenneth. *Conformed to His Image: Biblical and Practical Approaches to Spiritual Formation*. Grand Rapids: Zondervan, 2001.

Foster, Richard. *Celebration of Discipline: The Path to Spiritual Growth*. San Francisco: Harper & Row, 1988.

_____. *Streams of Living Water: Celebrating the Great Traditions of Christian*

Faith. San Francisco: HarperCollins, 1998.

McNeal, Reggie. *A Work of Heart: Understanding How God Shapes Spiritual Leaders*. San Francisco: Jossey-Bass, 2000.

Mulholland, M. Robert, Jr. *Invitation to a Journey: A Road Map for Spiritual Formation*. Downers Grove, Ill.: InterVarsity Press, 1993.

Tozer, A. W. *The Pursuit of God*. Camp Hill, Penn.: Christian Publications, 1993.

Professional Development

Anderson, Leith. *Leadership that Works: Hope and Direction for Church and Parachurch Leaders in Today's Complex World*. Minneapolis: Bethany House, 1999.

Bergmann, Horst, Kathleen Hurson and Darlene Russ-Eft. *Everyone a Leader: A Grassroots Model for the New Workplace*. New York: John Wiley and Sons, 1999.

Callahan, Kennon. *Effective Church Leadership: Building on the Twelve Keys*. San Francisco: HarperCollins, 1990.

Ford, Leighton. *Transforming Leadership: Jesus' Way of Creating Vision, Shaping Values and Empowering Change*. Downers Grove: InterVarsity, 1991.

Herrington, Jim, Mike Bonem, and James H. Furr. *Leading Congregational Change: A Practical Guide for the Transformational Journey*. San Francisco: Jossey-Bass, 2000.

Warren, Rick. *The Purpose Driven Church: Growth Without Compromising Your Message & Mission*. Grand Rapids, MI: Zondervan, 1995.

2. Based upon the course discussions and the pre- and post-session reading, write a 10-12-page paper integrating the three major aspects of the course into your life and ministry. This is a personal integrative reflection paper, not a research project. The intent of this paper is to demonstrate your mastery of the course materials. Since this is a reflection paper, it should not contain extended quotations from the course instructors or reading assignments. The instructors expect you to synthesize the course materials in your own words. You may use short quotes (10 or less words), if needed, to reinforce your own reflection, but there should never be more than two quotes per page. It is not necessary to footnote these quotations. Use a parenthetical citation of the author and the page number, e.g. (Willard, 130).
3. Develop a practical ministry project (12-15 pages) that focuses upon the integration of the three major aspects of the course into a leadership development program. Your goal is to produce a product that will be useable and/or adaptable for your ministry context. You should demonstrate the ways that you intend to use the course materials as resources for developing and implementing this project.

DUE: All post-session assignments must be **postmarked** or **emailed** no later than **Saturday, September 16, 2006.**

Submit Assignments to: **Dr. David L. DeGarmo**
American Indian College
10020 N. Fifteenth Avenue
Phoenix, Arizona 85021-2199
Email: ddegarmo@aicag.edu

NOTE: Per AGTS policy, a change of grade fee (\$30.00) will be assessed on all work submitted past the postmark date, even when a professor has granted an extension. Late work may be penalized at the discretion of the professor. Any exception to the policy may be made by the registrar.

GRADING PROCEDURE

Pre- & Post-session Reading	30%
Course Integration Paper	35%
Leadership Development Project	35%

SELECTED BIBLIOGRAPHY

Augustine. *Confessions*. Trans. R. S. Pine-Coffin. New York: Penguin Books, 1961.

Benvenuti, Sherilyn, Beverly LaHaye, and Carolyn Tenant. "Fulfilling the Call: Being a Woman of God in Today's World." *Enrichment: A Journal for Pentecostal Ministry* (Spring 2001) Vol. 6, 16-21.

Bolman, Leo G. and Terrence E Deal. *Reframing Organizations: Artistry, Choice, and Leadership*. San Francisco: Jossey Bass Publishers, 1997 (Second Edition).

Carter, James E. "Integrity: The Heart of the Minister's Personal Life." *Enrichment: A Journal for Pentecostal Ministry* (Fall 2004) Vol. 9 54-60..

Castleberry, Joseph F. "The Leadership Style of Jesus: A Case study in Apostolic Leadership." *Encounter: Journal for Pentecostal Ministry* (Fall 2004) Vol. 1, No. 2. [Available at: http://www.encounterjournal.com/articles/2004_fall/castleberry.htm]

Collins, Gary R. *Christian Coaching: Helping Others Turn Potential Into Reality*. Colorado Springs: NavPress, 2001.

Collins, Jim. *Good to Great*. Harper Business, 2001.

- Dobbins, Richard D. "The Spiritual Formation of the Minister: A Growing Concern." *Enrichment: A Journal for Pentecostal Ministry* (Fall 2004) Vol. 9 30-36.
- Grant, Beth. "The Spirit of the Lord is Upon Me: God's Validation for Ministry." *Encounter: Journal for Pentecostal Ministry* (Spring 2001) Vol. 6, 32-36.
- Green, Michael and R. Paul Stevens. *New Testament Spirituality*. Guildford, Surrey (UK): Eagle, 1994.
- Grenz, Stanley J. "We Dare Not Fall: Dealing with the Peril of Clergy Sexual Misconduct." *Enrichment: A Journal for Pentecostal Ministry* (Fall 2004) Vol. 9 38-51.
- Malphurs, Aubrey. "Growing Leaders for Ministry in the 21st Century." *Enrichment: A Journal for Pentecostal Ministry* (Winter 2006) Vol. 11 50-56.
- Ortberg, John. *The Life You've Always Wanted*. Grand Rapids: Zondervan, 2002.
- Reasons, James A. "A Minister's Code of Ethics: A Higher Level of Commitment and Conduct." *Enrichment: A Journal for Pentecostal Ministry* (Fall 2004) Vol. 9 103-106.
- Saggio, Joseph J. "Revitalization Through Lifelong Learning." *Enrichment: A Journal for Pentecostal Ministry*, (Winter 2003) Vol. 8 47.
- Shawchuck, Norman and Roger Heuser. *Leading the Congregation*. Nashville: Abingdon Press, 1993.
- Tan, Siang-Yang and Douglas H. Gregg. *Disciplines of the Holy Spirit: How to Connect to the Spirit's Power and Presence*. Grand Rapids: Zondervan, 1997.
- Warren, Rick. *The Purpose Driven Life: What on Earth am I Here for?* Grand Rapids: Zondervan, 2002.
- Whitney, Donald S. *Spiritual Disciplines within the Church: Participating Fully in the Body of Christ*. Chicago: Moody Press, 1996.
- Willard, Dallas. *Hearing God: Developing a Conversational Relationship with God*. Downers Grove, Ill.: InterVarsity Press, 1999.

SPECIFIC DATA

Syllabus revised by Dr. David L. DeGarmo & Dr. Joseph J. Saggio on February 17, 2006.