

ASSEMBLIES OF GOD THEOLOGICAL SEMINARY
P THE 640 COACHING CHURCHES
Continuing Education course in partnership with
Leadership Development Resources, LLC
(3 credits)

J. Melvyn Ming, D. Min.

June 10-13, 2008
Summer, 2008

COURSE DESCRIPTION

Churches today are faced with a need to make major changes in their organizational structure and culture. This course identifies a process for church organizational development and the roles of leaders serving as consultants and coaches.

COURSE OBJECTIVES (AND OUTCOMES)

The participants will:

1. Grow in their understanding of the roles of coaches, consultants and mentors.
2. Understand the use of a church transformational model.
3. Become familiar with the values and roles of church organizational coaches.
4. Broaden their understanding of techniques and attitudes necessary to be an effective church coach.
5. Develop a basic understanding of learning organization philosophy as applied to churches.

TEXTBOOKS

Collins, G. R. (2001). *Christian Coaching: Helping Others Turn Potential Into Reality*. Colorado Springs, CO: NavPress.

Crane, T. G. and L. N. Patrick (2002). *The Heart Of Coaching: Using Transformational Coaching To Create A High-Performance Culture*. San Diego, FTA Press.

Hargrove, Robert A. *Masterful Coaching: Extraordinary Results by Impacting People and the Way They Think and Work Together*. San Diego: Pfeiffer & Co., 1995.

Logan, R. E. and Sherilyn Carlton. (2003). *Coaching 101: Discovering the Power of Coaching*. St Charles, Il: ChurchSmart Resources.

COURSE REQUIREMENTS

1. All submitted work must include on the cover sheet or in the top right corner of the first page:
 - a. Student name
 - b. Course number
 - c. Course session dates

2. All pre-session reading and assignments will only be accepted the first day of class.
3. The course final grade will be lowered ½ letter grade for each week ANY work is late.

I. PRE-SESSION

Read the four books from this section.

Then prepare a one-to-two page written report on each book including:

1. What is the author's approach to coaching?
2. What are 3 or 4 major insights church coaches can learn from this book?
3. What is one major technique you can incorporate in your coaching?
4. On a scale of 1 to 5 (One being "Skip this book," and five being "Run out and get this book,") how would you rate it?

Collins, G. R. (2001). *Christian Coaching: Helping Others Turn Potential Into Reality*. Colorado Springs, CO: NavPress.

Crane, T. G. and L. N. Patrick (2002). *The Heart Of Coaching: Using Transformational Coaching To Create A High-Performance Culture*. San Diego, FTA Press.

Hargrove, Robert A. *Masterful Coaching: Extraordinary Results by Impacting People and the Way They Think and Work Together*. San Diego: Pfeiffer & Co., 1995.

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II. SESSION

- A. Attend all training sessions.
- B. Complete all assigned readings, case studies and resources provided within the training setting.
- C. Participate fully in all training exercises with an attitude of openness and a spirit of mutual support.

III. POST-SESSION

Project

OPTION A:

Become a church coach with a denomination/district/network that has a contract with LDR. Send a copy of your coaching notes for the first three sessions.

OPTION B:

Become an LDR Network coach and begin coaching a church. Send a copy of your coaching notes for the first three sessions.

OPTION C:

Develop a specific “Coaching Plan” for (name of church or organization or ministry or team). It should be a minimum of 15 pages and cover the first year.

OPTION D:

Develop a Coaching Business Plan that includes:

- Coaching Purpose
- Coaching Core Values
- Coaching Model with 50 appropriate coaching questions
- Coaching Contract you will use
- Coaching Focus
- Coaching Financial Plan and charges

Mail ALL post-session work to:

J. Melvyn Ming
Northwest Ministry Network
35131 SE Douglas Street, Suite 200
Snoqualmie, WA 98065

GRADING PROCEDURE

1. Course grades will be given based on completed work as follows:

a. Pre-session assignments	30%
b. Session assignments	10%
c. Post-session assignments	60%
2. All pre-session reading and assignments will only be accepted the first day of class.
3. The course final grade will be lowered ½ letter grade for each week ANY work is late.

COURSE COSTS AND RESOURCES

The participant will need to enroll with AGTS **and** in the LDR Coaches Training and pay the training registration fee. The LDR fee will include many resources used in the course and in coaching.

For information on training registration, contact LDR at “steve@ldrteam.com”

SELECTED BIBLIOGRAPHY

Church

Barna, George. *Grow Your Church from the Outside In*. Rev. ed. Ventura, Calif.: Regal Books, 2002.

Burke, John. *No Perfect People Allowed: Creating a Come-as-You-Are Culture in the Church*. Grand Rapids, MI.: Zondervan, 2005.

Chand, Samuel R., and Cecil B. Murphey. *Futuring: Leading Your Church into Tomorrow*. Grand Rapids, MI: Baker Books, 2002.

- Clegg, Tom, and Warren Bird. *Lost in America: How You and Your Church Can Impact the World Next Door*. Loveland, CO: Group Pub., 2001.
- Cole, Neil. *Organic Church: Growing Faith Where Life Happens*. 1st ed. San Francisco: Jossey-Bass, 2005.
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- Dever, Mark. *Nine Marks of a Healthy Church*. Rev. and expanded ed. Wheaton, IL.: Crossway Books, 2000.
- Frazer, Randy. *The Connecting Church: Beyond Small Groups to Authentic Community*. Grand Rapids, MI.: Zondervan Publishing House, 2001.
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- Hamilton, Adam. *Leading Beyond the Walls: Developing Congregations With a Heart for the Unchurched*. Nashville: Abingdon Press, 2002.
- Lewis, Robert, Wayne Cordeiro, and Warren Bird. *Culture Shift: Transforming Your Church From the Inside Out*. 1st ed. San Francisco, CA: Jossey-Bass, 2005.
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- Miller, Craig Kennet. *Next Church. Now Creating Faith Communities*. Nashville: Discipleship Resources, 2000.
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- Rainer, Thom S. *Breakout Churches: Discover How to Make the Leap*. Grand Rapids, MI.: Zondervan, 2005.
- Rusaw, Rick, and Eric Swanson. *The Externally Focused Church*. Loveland, CO.: Group Pub., 2004.

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Coaching and Mentoring

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Congregational Consulting

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Turnaround Churches

- Frazer, Randy, and Lyle E. Schaller. *The Comeback Congregation: New Life for a Troubled Ministry*. Innovators in Ministry. Nashville: Abingdon Press, 1995.
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SPECIFIC DATA

Prepared by Dr. J. Melvyn Ming, January, 2008.