

ASSEMBLIES OF GOD THEOLOGICAL SEMINARY
A Continuing Education Credit Option in Conjunction with
the Illinois District Resource Center Leadership Training Network
District Council Training Seminar
May 19, 2003

P THE 640 Pastor-Staff Relationships
(2 Credits)

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Troy Jones, M.A.

Summer 2003

COURSE SYLLABUS

COURSE DESCRIPTION

This course will provide church leaders the opportunity to enhance their knowledge and skills in developing more effective staff relationships.

COURSE OBJECTIVES

1. To provide a better understanding of the nature and practice of pastor-staff relations.
2. To equip church leaders in developing staff relationships that maximize the gifts and resources of the local church's paid and volunteer ministers.
3. To exhibit proper pastor-staff relations as a model of biblical community for the entire church congregation.

COURSE REQUIREMENTS

1. Read 1000 pages from the selected bibliography below. Submit a reading report (see attached sample) noting the books selected and the pages read. If the participant wishes to read books other than those listed in the select bibliography, she/he must request permission of the course instructor.
2. Prepare 5-8 page reflection paper on the Pre-Council Pastor-Staff Relations Seminar. Highlight the key issues that most directly affect your ministry setting with a view toward integrating your learning from the seminar into your ministry.
3. Prepare a written project of 8-10 pages in which you develop a plan for improving the pastor-staff relations in your current ministry setting. Attention should be given to integrating the content of the seminar and reading assignments. While this is not a research assignment, per se, proper notation of the sources used in constructing your plan should be evident.

All assignments are to be typewritten, double-spaced, represent quality graduate level work, and follow the *Turabian* style manual, 6th edition.

**DUE DATE: All course work must be POSTMARKED no later than
Saturday, August 23, 2003.**

**NOTE: All post-session assignments must be postmarked by the due date.
Work received after the due date specified on the syllabus may result in a
change of grade fee (\$15.00) being charged, even when an extension has been
granted by the instructor.**

Assignments should be mailed or emailed to:

AGTS Continuing Education
ATTN: Rick Ross or Troy Jones
1435 N. Glenstone Avenue
Springfield, MO 65802
agts-ext@agts.edu

GRADING PROCEDURE

Reading Report	35%
Seminar Reflection Paper	20%
Ministry Plan	45%

SELECTED BIBLIOGRAPHY

Avery, Christopher M. *Teamwork Is An Individual Skill: Getting Your Work Done When Sharing Responsibility*. San Francisco, CA: Berrett-Koehler Publishers, 2001.

Beck, John D.W. and Neil M Yeager. *The Leader's Window: Mastering the Four Styles of Leadership to Build High-Performing Team, 2nd Ed.* Palo Alto, CA: Davies-Black Publications, 2001.

Blanchard, Ken. *High Five!: The Magic of Working Together*. New York, NY: Morrow, 2001.

Carter, William, J. *Team Spirituality: A Guide for Staff and Church*. Nashville, TN: Abingdon Press, 1997.

Cladis, George. *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders*. San Francisco, CA: Jossey-Bass, 1999.

Kouzes, James M. and Barry Z. Posner. *Encouraging the Heart: A Leaders Guide to Rewarding and Recognizing Others*. San Francisco, CA: Jossey-Bass, 1999.

Lawson, Kevin E. *How to Thrive in Associate Staff Ministry*. Bethesda, MD: Alban Institute, 2000.

McIntosh, Gary. *Staff Your Church For Growth: Building Team Ministry In The 21st Century*. Grand Rapids, MI: Baker Books, 2000.

Nuechterlein, Anne Marie. *Improving Your Multiple Staff Ministry*. Eugene, OR: Wipf & Stock Publishers, 2001.

Pearce, Craig and Jay A. Conger, Eds. *Shared Leadership: Reframing the Hows and Whys of Leadership*. Thousand Oaks, CA: Sage Publications, 2003.

Westing Harold J., *Church Staff Handbook: How to Build an Effective Ministry Team*. Grand Rapids, MI: Kregel Publications, 1997.