

Doctor of Ministry
PTH 953 – Leadership Dynamics in Two-thirds World
February 25 – March 1, 2002
Assemblies of God Theological Seminary

Course Instructor: Byron D. Klaus D. Min.
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Course Description: An exploration into crucial issues that are facing church leaders in non-western settings as we enter the 21st century. The dominance of western leadership models and literature has clouded the understanding of leadership in non-western settings. Effective church leadership in non-western contexts requires thorough understanding of leadership emergence, development and functioning with acknowledgement of contextual cultural realities. Models and criteria for understanding leadership as a global phenomenon will be investigated.

Course Process: This course will serve church leaders working in non-western setting by engaging them in lecture, discussion and interaction case study analysis and internet research studies. The instructor will facilitate this highly interactive experience and provide numerous resources for usage in class and contexts the participants are a part of.

Course Objectives:

1. Explore leadership as particular function of culture.
2. Investigate the differences in cultural dimensions that result in leadership confusion.
3. Study cross-cultural leadership typologies.
4. Integrate economic and social theories with leadership challenges in diverse cultures.
5. Explore historical Pentecostal approaches to leadership development.
6. Study the life of Jesus as a cross-cultural baseline for the character of leadership.
7. Evaluate content and delivery of current leadership development initiatives.
8. Critique current cross-cultural leadership challenges.

Course Texts:

Banks, Robert J. Reenvisioning Theological Education: Exploring a Missional Alternative to Current Models. Eerdmans Publishing 1999.

Elmer, Duane H. and Lois McKinney, eds. With an Eye on the Future: Development and Mission in the 21st Century. MARC Publications 1996.

Hall, Douglas John. The End of Christendom and the Future of Christianity (Christian Mission and Modern Culture): Trinity Press International 1996.

Hofstede, Geert H. Cultures and Organizations. McGraw Hill, 1997.

Lewis, Richard. When Cultures Clash. COMPLETELY REVISED AND EXPANDED EDITION: Intercultural Press 2001.

Wilkes, C. Gene. Jesus On Leadership. Tyndale, 1998.

Woodberry, Van Engen and Elliston, eds. Missiological Education for the 21st Century. Orbis Books, 1996.

Pre-Session Assignment

Obtain and read as much of the course reading as possible previous to class dates. A reading log will be given to students to report completion of pre-seminar reading. The most crucial pre-seminar assignment is an analysis of Chapter Two “Servants, Leaders and Tyrants” in With an Eye on The Future Editors, Elmer and McKinney.

- A. In this article the author (Ted Ward) offers a description of five problems. Your task is to offer an analysis of his description of the five problems he describes. Do these five problems exist in your location and how are the problems expressed contextually where you serve?
- B. In the section of this article subtitled **A New Frontier**, Dr. Ward also offers a perspective that leadership’s effectiveness is suffering because of three specific factors/problems. (Pragmatism, denial of God and loss of respect for institutions) Do these three issues impact your contextual understanding of effective leadership? If so how? If not how has your context overcome the problems that Ward delineates.
- C. Given Dr. Ward’s definition of *tyrants and servants* do these types of leadership exist in your context? What does a tyrant look like in your context? What are the characteristics of a tyrant in your context? What does a servant look like in your context? What are the characteristics of a servant in your context?
- D. How has your culture’s understandings of leadership shaped (for better or for worse) the way Christian leaders do their work in your context?

The analysis of the Leaders, Tyrants and Servants article is meant to get you thinking about the nature of leadership in your context and what influences have impacted the shape of leadership in your context. Your response to the above set of question should 8-10 pages in length.

This assignment should be ready to hand in the first day of class February 25, 2002

Post-Session Assignment

A 25-page research paper that incorporates the following dimensions:

- a. An analysis of the context the participant serves using the cultural typologies studied in class (i.e. Hofstede and Dodd)
- b. What would Jesus say to the current state of leadership in the context of the participants?
- c. An identification of contextual leadership challenges.
- d. A plan to address the deficiencies in the current character of development of leaders in the participants context.

Reference Sources:

25 individual sources including 10 electronic sources.

Missiology web portals to get you started are:

www.missiology.org

www.mislinks.org

www.strategicnetwork.org

Post-Session assignment due: assignment must be postmarked by June 1, 2002.