

ASSEMBLIES OF THEOLOGICAL SEMINARY
Springfield, Missouri
January 16-17, 2004

PTH 640 (02) Special Studies: Leadership Teams
(1 Credit)

Lori S. O’Dea, D.Min.

Spring 2004

COURSE SYLLABUS

COURSE DESCRIPTION

This course will provide an introduction to the importance and workings of teams in leadership. Specifically, the course deals with the nature of leadership teams, developing teams, coaching and fine-tuning teams, and diagnosing dysfunctional teams.

COURSE OBJECTIVES

The seminar-style course will provide the student with several growth outcomes:

Cognitive: to understand the biblical foundations for team leadership; to discern the components of real teams (as opposed to the popular use of the term); to identify common dysfunctions in teams

Attitudinal: to help the student appreciate and embrace the multiple applications of team leadership in the ministry setting; to prevent the isolationist tendencies in ministers that lead to either exhaustion or ego problems

Skill: to equip the student with a working knowledge of team dynamics and diagnostics

METHODOLOGY

This course will utilize a variety of learning methods including lecture, discussion, team exercises, phone interviews with field practitioners, and research.

REQUIRED TEXTBOOK

MacMillan, Pat. *The Performance Factor: Unlocking the Secrets of Teamwork*. Nashville, TN: Broadman and Holman, 2001.

RECOMMENDED READING

Lencioni, Patrick. *The Five Dysfunctions of a Team: A Leadership Fable*. San Francisco: Jossey-Bass, 2002.

COURSE REQUIREMENTS

1. *Class Attendance*: Students are expected to attend the entire weekend seminar and be active participants in all discussions, interviews, and activities
2. *Reading Requirement*: Read the required text in its entirety and prepare a two-three page report which includes a statement to that effect, as well as a reflection on what you think are the most significant points.
3. *Research Project*: Each student will write a 8-10 page paper on one of the following:
 - Research a specific component of team ministry: communication, mixed gender teams, team evaluation, shared leadership, etc.
 - Evaluate a past or present team leadership experience in light of course content. Discuss how the team performance could be/have been enhanced.
 - Interview a team leader. Discover the chief challenges, as well as how the team relationship is improved.
 - Choose one of Lencioni's five dysfunctions and create a coaching plan for bringing transformation, health, and effectiveness.

GRADING PROCEDURE

Class Participation	20%
Reading & Report	20%
Research Project	60%

Submit all assignments by April 15, 2004 to: AGTS, Attn: Lori O'Dea, 1435 N. Glenstone Ave., Springfield, MO 65802

SELECT BIBLIOGRAPHY

Barna, George. *Building Effective Lay Leadership Teams*. Ventura, CA: Issachar Resources, 2001.

Bendaly, Leslie. *Games Teams Play: Dynamic Activities for Tapping Work Team Potential*. New York: McGraw-Hill Ryerson, 1996.

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- Blanchard, Kenneth, Donald Carew, and Eunice Parisi-Carew. *The One-Minute Manager Builds High Performing Teams*. New York: William Morrow and Company, 1990.
- Brounstein, Marty. *Coaching & Mentoring for Dummies*. Foster City, CA: IDG Books Worldwide, 2000.
- Cladis, George. *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders*. San Francisco: Jossey-Bass, 1999.
- Ellis, Lee. *Leading Talents, Leading Teams: Aligning People, Passions and Positions for Maximum Performance*. Chicago: Northfield Publishing, 2003.
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- Gray, John. *Mars and Venus in the Workplace*. New York: HarperCollins, 2002.
- Hager, Timothy A. "Developing Team Characteristics in Pastoral Staff at Radiant Church Assembly of God, Colorado Springs, Colorado." D.Min. Project. Springfield, MO: Assemblies of God Theological Seminary. May 2002.
- Hargrove, Robert. *Masterful Coaching: Extraordinary Results by Impacting People and the Way They Think and Work Together*. San Francisco: Jossey-Bass, 1995.
- Katzenbach, Jon R. and Douglas K. Smith. *The Wisdom of Teams*. New York: HarperCollins, 1999.
- Katzenbach, Jon R. *Teams at the Top: Unleashing the Potential of Both Teams and Individual Leaders*. Boston: Harvard Business School Press, 1998.
- Maxwell, John C. *The 17 Indisputable Laws of Teamwork*. Nashville: Thomas Nelson, 2001.
- Miller, James B. with Paul B. Brown. *The Corporate Coach: How to Build a Team of Loyal Customers and Happy Employees*. New York: St. Martin's Press, 1993.
- Morrell, Margot and Stephanie Capparell. *Shackleton's Way: Leadership Lessons from the Great Antarctic Explorer*. New York: Penguin Books, 2001.
- Parker, Glenn M. *Team Players and Teamwork*. San Francisco: Jossey-Bass, 1996.
- Robbins, Harvey and Michael Finley. *Why Teams Don't Work: What Went Wrong and How to Make it Right*. Princeton, NJ: Peterson's/Pacesetter Books, 1995.
- Sharriton, Jacalyn and James L. Stern. *Corporate Culture, Team Culture: Removing the Hidden Barriers to Team Success*. New York: AMACOM, 1997,

Toler, Stan and Larry Gilbert. *The Pastor's Playbook: Coaching Your Team for Ministry*. Kansas City: Beacon Hill Press, 2000.