

ASSEMBLIES OF GOD THEOLOGICAL SEMINARY
MATS Degree Completion Program
Springfield, Missouri

BIBD 640 BIBLICAL APPROACHES TO EFFECTIVE LEADERSHIP
August 30, September 6, 13, 20, 27, 2007
(3 Credits)

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COURSE SYLLABUS

COURSE DESCRIPTION

This course is a study of biblical principles of leadership. It will include an examination of various Biblical models of leadership, the biblical qualities required of leaders, and biblical principles for guiding leadership development. Following a thorough reflection upon their own God-given ministry SHAPE, students will then explore practical strategies and skills for developing into an effective spiritual leader in the Body of Christ.

COURSE OBJECTIVES

At the end of this course the student should:

1. Gain a fresh understanding of biblical leadership.
2. Appreciate various Biblical models of leadership and the qualities required of leaders.
3. Recognize foundational biblical principles that should guide leadership development, and the stages of leadership development.
4. Recognize the various styles of leadership, including his/her own preferences and capabilities.
5. Maximize their God-given ministry SHAPE.
6. Gain confidence and skills for effectively resolving conflict situations that may arise in the church.
7. Apply skills learned in order to provide effective leadership in the church.

COURSE METHODOLOGY

The purpose of this course is not to merely present a set of facts, but to equip students with the tools necessary to reflect critically from a biblical and personal perspective. To this end, class sessions will combine lecture, discussion, self-assessment tools, interactive exercises, case studies, examinations, and other instructional techniques. Regular and vigorous student participation is expected.

COURSE TEXTBOOK

The Bible (preferably NIV or NASB).

Wilkes, Gene. *Jesus on Leadership: Discovering the secrets of servant leadership from the life of Christ*. Tyndale House, 1998. (236 pages)

Ortberg, John. *The Life You've Always Wanted*. Zondervan, 2002. (222 pages)

Malphurs, Aubrey. *Maximizing Your Effectiveness*. Grand Rapids: Baker Books, 1995. (198)

McNeal, Reggie. *Work of Heart: Understanding How God Shapes Spiritual Leaders*. Jossey-Bass, 2000. (192 pages)

McIntosh & Rima. *Overcoming the Dark Side of Leadership*. Baker Books, 1997. (214Pages)

Sande, Ken. *The Peace Maker: A Biblical Guide to Resolving Personal Conflict*. Baker Books, 2004. (261 pages)

Assessment Instruments

- Shawchuck, Norman. *How You Can Help Me Manage Conflict More Effectively*. Leith, ND: Spiritual Growth Resources, 1983. [Self-Assessment tool; 7 pp.]
- www.assessyourself.org (students will complete a battery of assessments at this site.)

COURSE OUTLINE

Week 1: Introduction to biblical leadership

- What is Spiritual Leadership?
- Biblical Models of Leadership
- Biblical Qualities of Leadership
- Biblical principles guiding leadership development
- Phases of Ministry

Week 2: The spiritual element of leadership

- Personal Spiritual Formation and leadership

Week 3: The personal element of leadership

- Personal Ministry SHAPE
- The Dark Side of Leadership/Johari's Window

Week 4: The public element of leadership

- Maximizing Leadership Styles
- Biblical approaches to communication
- Biblical approaches to Integrity in Leadership

Week 5: Conflict management

- Biblical approaches for managing and resolving conflict

COURSE REQUIREMENTS

1. **Attend class regularly.** Regular and vigorous student participation is a key component to a successful academic experience. The class atmosphere is to be personal and collegial. When appropriate, questions, comments, and discussion are both welcome and expected, with the understanding that they are part of the learning process in a group setting. In respect to others, it is assumed that cell phones, pagers, etc. will remain off in the classroom. (AGTS's degree completion attendance policy will be followed.)
2. **Complete weekly scheduled reading.** The nature of the Degree Completion Program requires that class sessions move through a significant amount of material in a relatively short period of time. Consequently, to maximize our time together, diligent preparation will be expected of each student. Students are required to follow the schedule below. Students should complete the reading prior to the class session, since the class experience will complement the reading assignments. Students will be asked to verify that they have completed the reading.

Reading due:

Week 1 (August 30): Wilkes, Gene. *Jesus on Leadership*

Week 2 (September 6): Ortberg, John. *The Life You've Always Wanted*

Week 3 (September 13): Malphurs, Aubrey. *Maximizing Your Effectiveness*

Week 4 (September 20): McNeal, Reggie. *Work of Heart*

Week 5 (September 27): Sande, Ken. *The Peace Maker*

3. **Complete weekly homework assignment.** Beginning with the second session, you will complete and submit a homework assignment that corresponds to material covered.

Homework due:

Week 1 (August 30): (Read Wilke's book prior to class. Nothing to turn in)

Week 2 (September 6): Christian Life Profile & www.assessyourself.org
There will be a form for you to verify which assessment instruments you completed.

Week 3 (September 13): Have read McIntosh and Rima's *Dark Side of Leadership*

Week 4 (September 20): Personal SHAPE Assessment & Reflection
Write a 4-5 page reflection on your own personal leadership SHAPE. Assess Your God-given strengths and uniqueness, and the potential impact this has on your ministry.

Week 5 (September 27): Personal Leadership Styles Assessment & Reflection
Upon completing this instrument, write a 1-2 page reflection discussing the potential strengths and weaknesses of your dominant style.

Conflict Resolution Styles assessment & Reflection
Write a 1-2 page reflection discussing the potential

strengths and weaknesses of your dominant style.

4. **Complete a final project.** Each student will design a final project that assists him/her in integrating materials from the course in their personal context. Each project should be the equivalent of at least 15 pages, and should demonstrate thoughtful and thorough research. The project should be well-written, and free from grammatical error. Project options include:
- *Multimedia project:* Using the course as a starting point, develop a brief multimedia presentation (PowerPoint/Video/Music/Web-based, etc.) designed to effectively and relevantly communicate an aspect of this course to a specified target audience. A written manuscript should accompany the electronic presentation.
 - *Internet Project:* research quality Christian resources available via the Internet relative to spiritual leadership development and prepare a written summary of your findings. This report should include recommendations for the Church leaders today.
 - *Sermons/Lessons:* using insights gained from the course, write a series of at least four manuscript messages designed to clearly communicate some aspect of this course. These messages should be contextualized and relevant to a specified target audience.
 - *Research paper:* prepare a well researched paper on some topic pertinent to the course that would be helpful to you.
 - *Self-designed project:* Students have the option of proposing a customized final project. The proposal must be submitted in written form, and the professor's permission must be secured in advance.

COURSE GRADING

	<i>Pts</i>	<i>% of Grade</i>
1. Class participation and attendance	100	10%
2. Assigned reading (1200 pages)	300	30%
3. Weekly homework (4@75pts. ea.)	300	30%
4. Final Project	300	30%

Note: Grade will be deducted for late work.

OFFICE HOURS

My desire is to help every student succeed. Should you need assistance outside of normal class hours, I can be reached at my office (268-1081). You can also reach me at my home (889-5123). Please leave a message if necessary.

SELECT BIBLIOGRAPHY

Augsburger, David. *Caring Enough to Confront*. Ventura, CA: Regal, 1981.

Benware, Paul N. and Brian Harris. Leaders in the Making: A Workbook for Discovering and Developing Church Leaders. Chicago: Moody Press, 1991.

Blackaby, Henry T. Spiritual Leadership. Nashville. TN : Broadman & Holman Pub., 2001

- Briner, Bob. More leadership lessons of Jesus. Nashville. TN : Broadman & Holman Publishers, 1998.
- Buzzell, Sid, ed. *The Leadership Bible: Leadership Principles from God's Word*, New International Version. Grand Rapids: Zondervan, 1998.
- Clinton, J. Robert. Conclusions on Leadership Style. A paper for use in ML 500/520 Introduction to Leadership, Fuller Theological Seminary.
- Covey, Stephen R. The 7 Habits of Highly Effective People: Restoring the Character Ethic. New York, Fireside Books, 1989.
- Covey, Stephen R. Principle-Centered Leadership. New York, Fireside Books, 1989.
- Davis, Billie. People, Tasks, & Goals: Studies in Christian Leadership. An ICI Independent-Study Textbook. Irving, TX: ICI, 1983.
- Easum, Bill. *Unfreezing Moves: Following Jesus Into the Mission Field*. Nashville: Abingdon Press, 2001.
- Edmiston, John. *A Christian Approach to Conflict Resolution*. www.eomtc.com/alibi. 1997.
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- Farias, Bert M. Soulsh Leadership. Shippensburg, PA : Destiny Image, 2001.
- Fenton, Horace L., Jr. *When Christians Clash: How to Prevent and Resolve the Pain of Conflict*. Downers Grove, IL: InterVarsity, 1987.
- Hybels, Bill. Who You Are When No One's Looking: Choosing Consistency, Resisting Compromise. Downer's Grove, IL: InterVarsity Press, 1987.
- Leas, Speed B. *Moving Your Church Through Conflict*. Washington, D.C.: Alban Institute, 1998.
- Lingenfelter, Sherwood G. and Marvin K. Mayers. Ministering Cross-Culturally: An Incarnational Model for Personal Relationships. Grand Rapids, MI: Baker Book House, 1986.
- MacDonald, Gordon. Ordering Your Private World. Revised ed. Nashville, Thomas Nelson Publishers, 1985.
- Maxwell, John C. Developing The Leader Within You. Nashville: Thomas Nelson Publishers, 1993.
- Maxwell, John C. Developing the Leaders Around You. Nashville: Thomas Nelson Publishers, 1995.

Maxwell, John C. Be a People Person: Effective Leadership Through Effective Relationship. Wheaton, IL: Victor Books, 1994.

Newberger, Kenneth C. *Theological Foundations for Resolving Church Conflict*.
www.ResolveChurchConflict.com, 2002.

Rush, Myron. Management: A Biblical Approach. Wheaton, IL: Victor Books, 1983.

Sanders, J. Oswald. Spiritual Leadership. 2nd. edition. Chicago: Moody Press, 1994.

Tillapaugh, Frank R. Unleashing Your Potential: Discovering Your God-Given Opportunities for Ministry. Ventura, CA: Regal Books, 1988.

Staub, Robert E. The Heart of Leadership. Provo, UT : Executive Excellence Pub., 2000.

Van Auken, Philip M. The Well-Managed Ministry: Discovering and Developing the Strengths of Your Team. Wheaton, IL: Victor Books, 1977.

Van Yperen, Jim. Making Peace: A Guide to Overcoming Church Conflict. Chicago: Moody, 2002. [264 pp.]

Wilkes, C. Gene. Jesus on Leadership. Wheaton, IL : Tyndale House Pub., 1998.

Youssef, Michael. The Leadership Style of Jesus. Wheaton, ILL : Victor Books, 1986.

Web Sites

www.empower.org
www.peacemaker.org or www.HisPeace.org
www.spiritualgrowthresources.com
www.leadershipu.com
www.barna.org

SPECIFIC DATA

Syllabus prepared by Dr. Jay Taylor, July 10, 2007.