

ASSEMBLIES OF THEOLOGICAL SEMINARY
Springfield, Missouri
March 16-17, 2007

PTH 612 (01) Leadership Teams
(1 Credit)

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COURSE SYLLABUS

COURSE DESCRIPTION

This course will provide an introduction to the importance and workings of teams in leadership. Specifically, the course deals with the nature of leadership teams, developing teams, coaching and fine-tuning teams, and diagnosing dysfunctional teams.

COURSE OBJECTIVES

The seminar-style course will provide the student with several growth outcomes:

Cognitive: to understand the biblical foundations for team leadership; to discern the components of real teams (as opposed to the popular use of the term); to identify common dysfunctions in teams

Attitudinal: to help the student appreciate and embrace the multiple applications of team leadership in various ministry settings; to prevent the isolationist tendencies in ministers that lead to either exhaustion or ego problems

Skill: to equip the student with a working knowledge of team dynamics and diagnostics; to enable the student to build, lead, and/or participate successfully in a team

METHODOLOGY

This course will utilize a variety of learning methods including lecture, discussion, team exercises, video, phone interviews with field practitioners, guest lecturers, reading, and research.

REQUIRED TEXTBOOK

MacMillan, Pat. *The Performance Factor: Unlocking the Secrets of Teamwork*. Nashville, TN: Broadman and Holman, 2001.

RECOMMENDED READING

Lencioni, Patrick. *The Five Dysfunctions of a Team: A Leadership Fable*. San Francisco: Jossey-Bass, 2002.

COURSE REQUIREMENTS

1. *Class Attendance*: Students are expected to attend the entire weekend seminar and be active participants in all discussions, interviews, and activities
2. *Reading Requirement*: Read the required text in its entirety and prepare a two-three page report which includes a statement to that effect, as well as a reflection on what you think are the most significant points.
3. *Research Project*: Each student will write an 8-10 page paper on one of the following:
 - Research a specific component of team ministry: communication, mixed gender teams, team evaluation, shared leadership, etc.
 - Evaluate a past or present team leadership experience in light of course content. Discuss how the team performance could be/have been enhanced.
 - Interview a team leader. Discover the chief challenges, as well as how the team relationship is improved.
 - Discuss a strategy for (1) transitioning from a hierarchical to team leadership model or (2) how a leadership team can best function within a larger hierarchical system.
 - Choose one of Lencioni's five dysfunctions and create a coaching plan for bringing transformation, health, and effectiveness.

GRADING PROCEDURE

Class Participation	10%
Reading & Report	15%
Research Project	75%

Submit all assignments by April 20, 2007 to Norma Simmons, AGTS Faculty Secretary.

SELECT BIBLIOGRAPHY

- Autry, James A. *The Servant Leader: How to Build a Creative Team, Develop Great Morale, and Improve Bottom-Line Performance*. New York: Three Rivers Press, 2001.
- Barna, George. *Building Effective Lay Leadership Teams*. Ventura, CA: Issachar Resources, 2001.
- Bendaly, Leslie. *Games Teams Play: Dynamic Activities for Tapping Work Team Potential*. New York: McGraw-Hill Ryerson, 1996.
- Blanchard, Ken, John P. Carlos, and Alan Randolph. *Empowerment Takes More than a Minute*. San Francisco: Berrett-Koehler Publishers, 1996.
- Blanchard, Kenneth, Donald Carew, and Eunice Parisi-Carew. *The One-Minute Manager Builds High Performing Teams*. New York: William Morrow and Company, 1990.
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- Ellis, Lee. *Leading Talents, Leading Teams: Aligning People, Passions and Positions for Maximum Performance*. Chicago: Northfield Publishing, 2003.
- Fisher, Kimball. *Leading Self-Directed Work Teams: A Guide to Developing New Team Leadership Skills*. New York: McGraw-Hill, 1993.
- Gray, John. *Mars and Venus in the Workplace*. New York: HarperCollins, 2002.
- Hager, Timothy A. "Developing Team Characteristics in Pastoral Staff at Radiant Church Assembly of God, Colorado Springs, Colorado." D.Min. Project. Springfield, MO: Assemblies of God Theological Seminary. May 2002.
- Hargrove, Robert. *Masterful Coaching: Extraordinary Results by Impacting People and the Way They Think and Work Together*. San Francisco: Jossey-Bass, 1995.
- Jones, Laurie Beth. *Teach Your Team to Fish : Using Ancient Wisdom for Inspired Teamwork*. New York: Three Rivers Press, 2003.
- _____. *Four Elements of Success: A Simple Personality Profile That Will Transform Your Team*. Nashville: Nelson Business, 2005.
- Katzenbach, Jon R. and Douglas K. Smith. *The Wisdom of Teams*. New York: HarperCollins,

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Lencioni, Patrick. *Death by Meeting*. San Francisco: Jossey-Bass, 2004.

_____. *Silos, Politics, and Turf Wars*. San Francisco: Jossey-Bass, 2006.

Maxwell, John C. *The 17 Indisputable Laws of Teamwork*. Nashville: Thomas Nelson, 2001.

Miller, James B. with Paul B. Brown. *The Corporate Coach: How to Build a Team of Loyal Customers and Happy Employees*. New York: St. Martin's Press, 1993.

Morrell, Margot and Stephanie Capparell. *Shackleton's Way: Leadership Lessons from the Great Antarctic Explorer*. New York: Penguin Books, 2001.

Newstrom, John W. and Edward E. Scannell. *The Big Book of Team Building Games: Trust-Building Activities, Team Spirit Exercises, and Other Fun Things to Do*. New York: McGraw-Hill, 1997.

Parker, Glenn M. *Team Players and Teamwork*. San Francisco: Jossey-Bass, 1996.

Robbins, Harvey and Michael Finley. *The New Why Teams Don't Work: What Goes Wrong and How to Make It Right*. San Francisco: Barrett-Koehler, 2000.

Sharriton, Jacalyn and James L. Stern. *Corporate Culture, Team Culture: Removing the Hidden Barriers to Team Success*. New York: AMACOM, 1997,

Toler, Stan and Larry Gilbert. *The Pastor's Playbook: Coaching Your Team for Ministry*. Kansas City: Beacon Hill Press, 2000.