

**Assemblies of God Theological Seminary**  
**MHT 635 PENTECOSTAL THEOLOGY OF LEADERSHIP DEVELOPMENT**  
**COURSE SYLLABUS**

**DeLonn Rance, Ph.D.**

**Jan. 18-19; Feb. 15-16;**  
**March 28-29, 2008**  
**Springfield, MO**

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**COURSE DESCRIPTION**

An examination of theological issues related to indigenous church leadership development from a Pentecostal perspective with special attention to spiritual formation, moral issues and social/organizational structures in a missional context.

**COURSE OBJECTIVES**

At the end of this course, the student should be able to:

1. Recognize the relationship between spiritual and corporate disciplines, spiritual formation and the core competencies of the missional leader.
2. Identify the unique role of the local church in leadership formation.
3. Articulate a missions philosophy and praxis founded on the principles of the Indigenous Church
4. Explain the unique contribution of Pentecostal missiology to leadership development theory and practice and its understanding of the role of the Holy Spirit in the missionary task.
5. Discern the activity of the Holy Spirit in calling and empowering missional leadership.
6. Recognize the impact of social/organizational structures on the leader's ability to fulfill divine direction both personally and corporately.
7. Develop a personal theology of leadership development.

**TEXTBOOKS**

Required textbooks:

Creps, Earl. *Off-Road Disciplines: Spiritual Adventures of Missional Leaders*. San Francisco, CA: Jossey-Bass, 2006. 240 pp.

Dempster, Murray W., Byron D. Klaus, and Douglas Petersen, eds. *Called and Empowered: Global Mission in Pentecostal Perspective*. Peabody, MA: Hendrickson Publishers, 1991. 312pp.

Gibbs, Eddie. *LeadershipNext: Changing Leaders in Changing Culture*. Downers Grove, IL: InterVarsity Press, 2005. 240 pp. 229

Hodges, Melvin L. *The Indigenous Church*. Springfield, MO: Gospel Publishing House, 1953. 151 pp.

Hodges, Melvin L. *The Indigenous Church and the Missionary*. Pasadena, CA: William Carey Library, 1978. 99 pp.

**NOTE: IF PARTICIPANT HAS READ ANY OF THE REQUIRED TEXTS FOR CREDIT IN ANOTHER CLASS, PLEASE SUBSTITUTE ANOTHER BOOK FROM THE LIST BELOW.**

**Recommended Substitutes:**

Anderson, Ray S., ed. *Theological Foundations for Ministry*. Grand Rapids, MI: William B. Eerdmans Publishing Company, 1979.

Anderson, Ray S. *Minding God's Business*. Grand Rapids, MI: William B. Eerdmans Publishing Company, 1986.

Anderson, Ray S. *Ministry on the Fireline: A Practical Theology for an Empowered Church*. Pasadena, CA: Fuller Seminary Press, 1993. 235 pp.

Anderson, Ray S. *Soul of Ministry: Forming Leaders for God's People*. Louisville, KY: Westminster John Knox Press, 1997. 256 pp.

Clinton, J. Robert. *The Making of a Leader*. Colorado Springs, CO: NavPress, 1988.

Elliston, Edgar J. *Home Grown Leaders* Pasadena, CA: William Carey Library, 1992.

Engel, James F., and William A. Dyrness. *Changing the Mind of Missions: Where Have We Gone Wrong?* Downers Grove, IL: InterVarsity Press, 2000.

Foster, Richard J. *Money, Sex and Power: The Challenge of the Disciplined Life*. San Francisco CA: Harper and Row, 1985.

Gibbs, Eddie. *ChurchNext: Quantum Changes in How We Do Ministry*. Downers Grove, IL: InterVarsity Press, 2000.

Greenleaf, Robert K. *Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness*. Ramsey, NJ: Paulist Press, 1977.

Hodges, Melvin L. *A Theology of the Church and Its Mission: A Pentecostal Perspective*. Springfield, MO: Gospel Publishing House, 1977.

Shawchuck, Norman, and Roger Heuser. *Leading the Congregation: Caring for Yourself While Serving the People*. Nashville, TN: Abingdon Press, 1993.

Shawchuck, Norman, and Roger Heuser. *Managing the Congregation: Building Effective Systems to Serve People*. Nashville, TN: Abingdon Press, 1996. 378 pp.

Taylor, William D., ed. *Global Missiology for the 21st Century: The Iguassu Dialogue*. Grand Rapids, MI: Baker Book House Company, 2000.

Van Engen, Charles. *God's Missionary People: Rethinking the Purpose of the Local Church*. Grand Rapids, MI: Baker Book House, 1991.

## **BASIC OUTLINE** (subject to change)

Introduction

A Theology of Pentecostal Leadership

The Development of Pentecostal Leadership in Diverse Contexts

Leadership Development Assemblies of God Missiology

The Priority of the Local Church in Developing Missional Leaders

Call and Empowerment in AG Missiology

Organizational Structures and Pentecostal Leadership

## **METHODOLOGY**

Lectures, discussion, video presentation(s), case studies, book reviews, interviews.

## **COURSE REQUIREMENTS**

1. Faithful attendance to class (as per the Student Handbook) and participation in discussions/groups.
2. Reading of the required textbooks. A report must be submitted for each of the texts as outlined in the addendum one (**Creps and Gibbs, Due Jan. 18; Hodges X 2, Due Feb. 15; Dempster, Due March 28.**)
3. Prepare a book review per instructions provided in the addendum 1 of a missionary biography. **Due April 11.**
4. Successful completion of the comprehensive final examination which is the preparation and submission of a paper in two parts:

**Part 1:** Based on class notes and the assigned reading, articulate a Pentecostal theology of leadership development which includes an examination of the spiritual and corporate disciplines, organizational structures, the Indigenous church, call and empowerment, the role of the local church and Pentecostal distinctives, include a personal reflection on your own call, empowerment and leadership experience- past, present and future.

**Part 2:** Utilizing the “Model for Ministry Reflection” examine a ministry leadership event in your own life and articulate a contextual theology which addresses the event (i.e. articulate the “mind of Christ” for the ministry event).

The paper should be 15-20 pages in length, double spaced, 12 point font size and in accordance with Turabian Style or APA formatting. **Due April 25.**

\*See Addendum Three for Tips for Writing Better Papers.

**\*\*All work must be submitted electronically as Word Document attachments to DeLonn Rance at AGTS by e-mail ([drance@agts.edu](mailto:drance@agts.edu)). PLEASE INCLUDE YOUR LAST NAME AS THE FIRST WORD IN THE FILE NAME.** It is recommended that you submit the work as you complete it to avoid the accumulation of work (and stress) at deadline dates. If you have any questions or concerns, please do not hesitate to ask.

**Students with Disabilities:** If you anticipate the need for reasonable accommodations to meet the requirements of this course, you must register with the Office of Student Services. Contact Student Services, 1435 N. Glenstone Ave, Springfield, MO, 65802, (417) 286-1081 or email: [studentservices@agts.edu](mailto:studentservices@agts.edu). Students are required to provide documentation of disability to Student Services prior to receiving accommodations.

**Non-Discriminatory Language.** All AGTS students, employees, and faculty members are urged to use non-discriminatory language in both verbal and written communication at the Seminary. While AGTS does not endorse the following websites, they provide more information on non-discriminatory language:

- General Principles: [http://www.randomhouse.com/words/language/avoid\\_guide.html](http://www.randomhouse.com/words/language/avoid_guide.html)
- Gender: <http://owl.english.purdue.edu/workshops/hypertext/apa/gender.html>
- Racial and Ethnic Identity: <http://www.apastyle.org/race.html>.
- Disabilities: <http://www.apastyle.org/disabilities.html>.
- Age Discrimination: [http://www.randomhouse.com/words/language/avoid\\_guide.html](http://www.randomhouse.com/words/language/avoid_guide.html)

**GRADING PROCEDURE**

- |  |     |                     |
|--|-----|---------------------|
| 1. Book reviews of textbooks (5 @ 10%)   | 50% |                     |
| <b>Creps and Gibbs, Due Jan. 18; Hodges X 2, Due Feb. 15; Dempster, Due March 28</b> |     |                     |
| 2. Book review of a missionary biography   | 10% | <b>Due April 11</b> |
| 3. Comprehensive final examination   | 40% | <b>Due April 25</b> |

**\*NOTE: Professor reserves the right to modify course requirements and grading percentages if deemed necessary.**

**GRADING SCALE**

A+ (10)		A (96)	100-94	A- (93)	93-90
B+ (89)	89-87	B (86)	86-84	B- (83)	83-80
C+ (79)	79-77	C (76)	76-74	C- (73)	73-70
D+ (69)	69-67	D (66)	66-64	D- (63)	63-60
F	59 or below				

**SPECIFIC DATA**

Prepared by DeLonn Rance, November 3, 2007.

**ADDENDUM 1**  
**Guidelines for Text/ Biography and Book Review**

Each review should be 2-3 pages in length, double spaced, 12 point font size and in accordance with Turabian Style or APA formatting. Include the following information:

1. Present the bibliographic information.

e.g.:

Anderson, Ray S. *Soul of Ministry: Forming Leaders for God's People*. Louisville, KY: Westminster John Knox Press, 1997.

2. Cite the pages read.

3. Articulate the major thesis.

4. Articulate and interact with contextualization and missiological issues related to intercultural ministry raised by the book.

5. Quote what you consider the most significant or impacting citation.

6. Describe why this citation is significant.

7. Would you recommend this book? Why?

## ADDENDUM 2

### TIPS FOR WRITING BETTER PAPERS

\*The principles below should be applied to the preparation of the papers.

#### TRUISMS

1. Reading and re-reading the instructions aid in the preparation of superior papers.
2. A good research paper requires hard work. Within five minutes or less of reading a paper, a professor can spot poor work.
3. Writing skills improve with more writing; there are no shortcuts.

#### WHAT PROFESSORS EXPECT IN RESEARCH PAPERS

1. Solid research in *primary sources*
2. Familiarity and interaction with *secondary sources*
3. Logical organization
4. Original analytical reflection
5. Integrity in writing
6. Consistency in following the designated style manual (e.g., APA, Turabian, etc.)

#### WHAT STUDENTS EXPECT OF PROFESSORS

1. Clear instructions about the nature of the paper
2. Explanation of research methodology for the particular area of study
3. A clear rationale for the grade should be provided through comments written on the paper
4. The weight of the grade based first on the content of the paper, secondly on the mechanics. **NOTE:** This does not minimize the problem of mechanical errors, typos, etc., because they interfere with the logical argumentation of the paper. If the number of mechanical problems and typos on a paper exceed the number of pages, the grade will likely be reduced by one grade point. This represents a fair approach to grading. If more than one mistake on the average appears on a page, then the paper has been poorly prepared both mechanically *and analytically*.

#### GUIDELINES:

1. Before writing, prepare a detailed outline of what you intend to address; this will prevent rambling and guarantee logical development.
2. Somewhere on the first page, a clear statement of purpose needs to be given, one that explains the nature of the paper and what it intends to achieve. The conclusion should then link closely with the statement of purpose.
3. Write in good written, not spoken English. All sentences should be complete and coherent. Most people, especially preachers, write like they talk. (Of course, profs remain immune to such temptations!) This means that redundancies will inevitably appear in the text. While repetition and alliteration may be effective in the pulpit, such devices can be unnecessary and distracting in print. Avoid constant repetitions of proper names (use pronouns), expressions, etc. Also, use adjectives, adverbs and emphasis words (such as “very”) sparingly.
4. After completing the first draft, look carefully through the paper and eliminate unnecessary sentences; continue this approach with later drafts. “What?” you ask, “more than one draft?”
5. Keep a sharp eye on paragraph development. The topic presented in the opening sentence must govern what follows. If a paragraph becomes a collection of several unrelated thoughts

- (e.g., the last sentence has no connection to the opening sentence), then the logical argumentation has broken down. Furthermore, make certain that the paragraph properly fits into the development of the section.
6. Following the introduction of a person's name (e.g., Harry Jones), only use their last name and/or pronouns afterward. Do not use the person's first name in subsequent references; this would imply that you are a personal friend of the person cited.
  7. Minimize the use of verbs of being: am, is, are, were, and being. They are are are usually overworked. Regular active verbs make stronger sentences.
  8. If in doubt about a long sentence construction, break into two or more sentences.
  1. How should you refer to yourself in the paper? I suggest the occasional use of the pronoun "I." Referring to yourself as "this writer" or "this author" or "he or she who scribeth this paper" appears awkward in my estimation. At the same time, avoid using the first person plural ("we," "us," "our") and the second person singular and plural ("you"). Refer to others in the third person singular or plural. Consistency avoids confusion and keeps the reader on course.
  2. Use direct quotations sparingly. A direct quotation should only be used when a source says something of such importance that the reader would be deprived by not being aware of it. ***The frequent use of direct quotations and especially block quotations indicates that the writer has not adequately digested the material; long or frequent quotations then serve as "stuffers" in the text.***
  3. Documentation: How many references numbers should be used? How many sources listed in a bibliography? Arbitrary numbers for these questions represent an artificial methodology, irrelevant at the graduate level. Review the rationale for references. Use the best sources, the number of which will vary with any given paper.
  12. The bibliography should be strongly represented in the references notes. Avoid "stuffing" the bibliography with little used resources.
  4. Beware of plagiarism. A safe rule of thumb is that only three to five words from a source may be used without quotation marks and a reference number. Plagiarism is the theft of resources written by other people.
  5. Use headings, as well as sub-headings (if necessary). Do not use "chapters"; those would be for theses and dissertations.
  6. Proofread the paper carefully and by all means use a spell-check. Have someone else—"THE HONEST FRIEND"—or several people read the paper to look for typos, mechanical errors, and especially for clarity and logical development. Learn from their suggestions, but don't accept them uncritically.
  15. THOU SHALT NOT (1) justify the right margin; (2) use large or very small fonts.
  16. Gender inclusive language should always be used except when referring to the members of the Trinity.