

**ASSEMBLIES OF GOD THEOLOGICAL SEMINARY
PTH 525 LEADING AND DEVELOPING LAY MINISTRIES**

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Fall 2002

COURSE SYLLABUS

COURSE DESCRIPTION

A study of the historical and biblical basis for the ministry of lay persons. The course explores mutually supportive relationships of lay and professional ministries. The principles of small group ministries are considered.

OBJECTIVES

Upon the completion of this course, the student should be able to:

- Comprehend the biblical and historical framework regarding the role of laity in the church.
- Conceptualize the issues relating to the process of developing the laity for ministry in the church.
- Identify and analyze key elements within the church related to the development of an effective lay ministry.
- Clearly articulate the appropriate roles and expectations associated with the work of ministry from the perspective of both clergy and laity in a healthy church environment.
- Develop a clear, biblically-based strategy for mobilizing and equipping God's people in the work of ministry in varying church settings.
- Understand the significant challenges relating to the pastor's role in empowering God's people for effective ministry.

REQUIRED TEXTBOOKS

McLaren, Brian. *The Church On the Other Side*. Grand Rapids: Zondervan Publishing Company, 2000.

Steinbron, Melvin J. *The Lay Driven Church*. Ventura, California: Regal Books, 1997.

RECOMMENDED TEXTBOOKS

Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House Publishers, 1990.

Anderson, Ray. *The Soul of Ministry*. Louisville: Westminster Press, 1997.

Stedman, Ray C. *Body Life*. Ventura, California: Regal Books, 1972.

Warren, Rick. *The Purpose Driven Church*. Grand Rapids: Zondervan Publishing House, 1995.

BASIC OUTLINE

- I. Introduction to the Theology of Lay Ministry
- II. Biblical View of Laity
- III. Historical View of Laity
- IV. Biblical Models of the Church
- V. The Christian Community
- VI. Paradigm Shifts in Church Ministry
- VII. Pastoral Models
- VIII. Leadership: Shifts and Principles
- IX. Identifying Gifts and Abilities
- X. Team-Based Ministry
- XI. Small Groups
- XII. Mentoring
- XIII. Practical Models for Lay Ministry in the Church
- XIV. Structures and Strategies for Developing Lay Ministry

METHODOLOGY

Lectures, class discussion, small group interaction, case studies, and audio/video presentations will be utilized to facilitate the learning process for this course.

COURSE REQUIREMENTS

- Textbook analysis: Prepare a three-page typewritten analysis/critique of each of the two required textbooks. In this report, identify three or more major concepts which you have synthesized from the text. State the concepts and support them with pertinent references to the text.
- Project, written or oral:
 - Written: Integration paper (10-12 pages) that provides insight relating to the following issues:
 - a) theological/historical foundations for lay ministry
 - b) leadership (personal, identifying and recruiting)
 - c) organization (strategy, training and maintaining)
 - d) model: a suggested program for a given church setting

The completed paper should be a practical, usable ministry document with a logical foundation. Details will be provided early in the course.

Oral: An oral presentation to the class. A list of topics from which to choose will be supplied. A limited number of students may choose this option. An outline shall be submitted at the time of the presentation.

- Final examination based on the assigned reading, lectures and class discussions. A study guide will be provided.

GRADING PROCEDURE

Textbook analysis	100 points
Project	300 points
Final exam	600 points

SELECTED BIBLIOGRAPHY

Anderson, Leith. *A Church for the 21st Century*. Minneapolis: Bethany House Publishers, 1992.

Anderson, Leith. *Leadership That Works*. Minneapolis: Bethany House Publishers, 1999.

Banks, Robert. *Paul's Idea of Community*. Grand Rapids: William B. Eerdmans Publishing Company, 1980.

Barna, George. *The Power of Vision*. Ventura, California: Regal Books, 1992.

Barnett, Tommy. *Portraits of Vision*. Nashville: Thomas Nelson Publishers, 1990.

Bennis, Warren. *An Invented Life*. Reading, Washington: Addison-Wesley Publishing Company, 1993.

Bennis, Warren and Burt Nanus. *Leaders: The Strategies for Taking Charge*. New York: Harper and Row, 1985.

Berkley, James D., general editor. *Leadership Handbook of Management and Administration*. Grand Rapids: Baker Books, 1994.

Bright, Bill and James O. Davis. *Beyond All Limits*. Orlando, Florida: New Life Publications, 2002.

Bugbee, Bruce. *What You Do Best in the Body of Christ*. Grand Rapids: Zondervan Publishing House, 1995.

- Callahan, Kennon L. *Twelve Keys to an Effective Church*. San Francisco: Harper Collins Publishers, 1983.
- Clinton, J. Robert. *The Making of a Leader*. Colorado Springs, Colorado: Navpress, 1988.
- Colson, Charles. *The Body*. Dallas: Word Publishing, 1992.
- Eims, Leroy. *The Lost Art of Disciple Making*. Grand Rapids: Zondervan Publishing House, 1978.
- Ellis, Joe. *The Church On Purpose*. Cincinnati: Standard Publishing, 1982.
- Fortune, Don and Katie. *Discover Your God-Given Gifts*. Grand Rapids: Chosen Books, 1977.
- Garlow, James L. *Partners in Ministry: Laity and Pastors Working Together*. Kansas City: Beacon Hill Press, 1981.
- George, Carl F. and Robert E. Logan. *Leading and Managing Your Church*. Old Tappan, New Jersey: Fleming H. Revell Company, 1987.
- Getz, Gene A. *Sharpening the Focus of the Church*. Wheaton, Illinois: Victor Books, 1984.
- Icenogle, Gareth W. *Biblical Foundations for Small Group Ministry*. Downers Grove, Illinois: InterVarsity Press, 1994.
- Luecke, David S. *New Designs for Church Leadership*. St. Louis: Concordia Publishing House, 1991.
- Maxwell, John C. *Developing the Leaders Around You*. Nashville: Thomas Nelson Publishers, 1995.
- Murren, Doug. *Leadershift*. Ventura, California: Regal Books, 1994.
- Neighbour, Ralph W. *Where Do We Go From Here?* Houston, Texas: Touch Publications, 1990.
- Ogden, Greg. *The New Reformation: Returning the Ministry to the People of God*. Grand Rapids: Zondervan Publishing House, 1990.
- Percifield, Glen, editor. *Developing Dynamic Disciples*. Springfield, Missouri: Gospel Publishing House, 1994.

- Schaller, Lyle. *Strategies for Change*. Nashville: Abingdon Press, 1993.
- Shelley, Bruce and Marshall Shelley. *The Consumer Church*. Downers Grove, Illinois: InterVarsity Press, 1992.
- Snyder, Howard. *The Community of the King*. Downers Grove, Illinois: InterVarsity Press, 1983.
- Snyder, Howard. *The Problem of Wineskins*. Downers Grove, Illinois: InterVarsity Press, 1975.
- Stevens, R. Paul. *Liberating the Laity*. Downers Grove, Illinois: InterVarsity Press, 1985.
- Stevens, R. Paul. *The Equipper's Guide to Every-Member Ministry*. Downers Grove, Illinois: InterVarsity Press, 1992.
- Stott, John. *One People*. Old Tappan, New Jersey: Fleming H. Revell Company, 1968.
- Tillapaugh, Frank. *Unleashing the Church*. Ventura, California: Regal Books, 1982.
- Trueblood, Elton. *The Incendiary Fellowship*. New York: Harper & Row Publishers, 1967.
- Wagner, C. Peter. *Your Spiritual Gifts Can Help Your Church Grow*. Ventura, California: Regal Books, 1994.

Syllabus prepared by Kenneth L. Horn, July 2002.