

A Pre-Seminar Guide for
PTH 953 – Leadership Dynamics in Two-thirds World
Feb. 25- March 1, 2002
Assemblies of God Theological Seminary
Springfield, MO.

Course Instructor: Byron D. Klaus D. Min.
Professor of Intercultural Leadership and President of AGTS

Course Readings: Cultures & Organizations, Geert Hofstede
Reenvisioning Theological Education, Robert Banks
When Cultures Collide, Richard Lewis
With an Eye on the Future, Duane Elmer and Lois McKinney
Missiological Education for the 21st Century, Woodberry, Van
Engen and Elliston eds.
The End of Christendom and the Future of Christianity, Douglas
John Hall
Jesus on Leadership, Gene Wilkes
Compiled readings by Byron D. Klaus to be available at the
beginning week of class

Course Description: An exploration into crucial issues that are facing church leaders in non-western settings as we enter the 21st century. The dominance of western leadership models and literature has clouded the understanding of leadership in non-western settings. Effective church leadership in non-western contexts requires thorough understanding of leadership emergence, development and functioning with acknowledge of contextual cultural realities. Models and criteria for understanding leadership as a global phenomenon will be investigated.

Course Process: This course will serve church leaders working in non-western setting by engaging them in lecture, discussion interaction case study analysis and internet research studies. The instructor will facilitate his highly interactive experience and provide numerous resources for usage in class and contexts the participants are a part of.

Pre-Seminar preparation. Obtain and read as much of the course reading as possible previous to class dates. A reading log will be given to students to report completion of pre-seminar reading. The most crucial pre-seminar assignment is an analysis of Chapter Two “Servants, Leaders and Tyrants” in With an Eye on The Future Editors Elmer and McKinney.

- A. In this article the author (Ted Ward) offers a description of five problems. Your task is to offer an analysis of his description of the five problems he describes. Do these five problems exist in your location and how are the problems expressed contextually where you serve?
- B. In the section of this article subtitled **A New Frontier**, Dr. Ward also offers a perspective that leadership’s effectiveness is suffering because of three specific

factors/problems. (Pragmatism, denial of God and loss of respect for institutions) Do these three issues impact your contextual understanding of effective leadership? If so how? If not how has your context overcome the problems that Ward delineates.

- C. Given Dr. Ward's definition of *tyrants and servants* do these types of leadership exist in your context? What does a tyrant look like in your context? What are the characteristics of a tyrant in your context? What does a servant look like in your context? What are the characteristics of a servant in your context?
- D. How has your culture's understandings of leadership shaped (for better or for worse) the way Christian leaders do their work in your context?

The analysis of the Leaders, Tyrants and Servants article is meant to get you thinking about the nature of leadership in your context and what influences have impacted the shape of leadership in your context. Your response to the above set of question should 8-10 pages in length.

This assignment should be ready to hand in the first day of class February 25, 2002